2025

Annual Report



2025 WSDOT Memorial Foundation Annual Report

Mission Statement

We, the Washington State Department of Transportation Memorial Foundation, are entrusted to preserve the memory of Washington State Department of Transportation fallen workers and to provide assistance to active and retired Washington State Department of Transportation employees and their families in times of need.



A Message from Our President

On behalf of the WSDOT Memorial Foundation Board of Directors, I am pleased to present our Annual Report for 2025. In 2025 we provided over $79,340 in financial assistance to support WSDOT employees, retirees, and their families in times of need. Our membership continued to grow. We also had a very successful fundraising year with our annual online auction which raised over $11,000 and donations from generous corporate donors totaling nearly $16,000. While much is changing in the world, the Foundation continues its vision to provide stability and support to WSDOT families experiencing tragic and life impacting events, while honoring the memories of those lost in the workplace and continuing our strong advocacy for work zone safety.

We appreciate all of you that contribute towards the Foundation's mission and make it so successful.
Wishing you a healthy and safe year ahead.

David Sowers
2026 President, WSDOT Memorial Foundation

A Message from Our Executive Director

The Washington State Department of Transportation Memorial Foundation exists to honor fallen WSDOT workers and provide assistance to active and retired employees and their families in times of need.

In 2025, volunteers represented the Foundation at 27 events throughout the state, helping raise awareness and strengthen support for the Foundation's mission. Highlights of the year included the online auction, merchandise and logo wear sales, and co-hosting families at the annual Worker Memorial Event.

Thank you to our members, donors, sponsors, and volunteers for making this work possible. Your continued support helps us honor, remember, and assist the WSDOT community.

Bill Ford
Executive Director



Strengthening Our Foundation

Fundraising and outreach efforts remained strong in 2025, including:

- The successful execution of our third online auction.
- Participation in events such as the Eastern Region Maintenance Rodeo and the Human Resources & Safety Summit.
- Continued custom logo wear sales to raise funds and increase visibility.

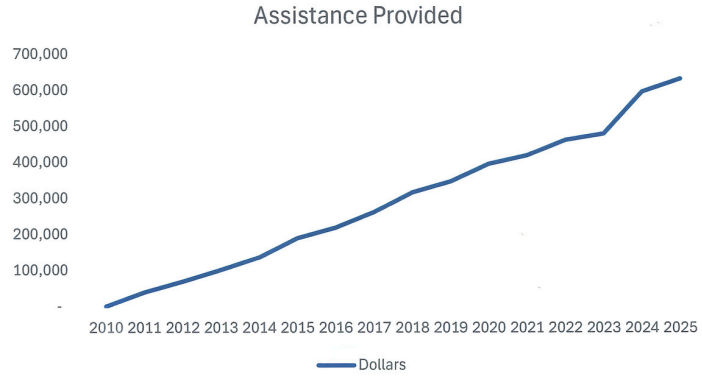


Volunteers Pat Morin and Don Clotfelter

Our Impact Since 2010

Since 2010, the Washington State Department of Transportation Memorial Foundation has provided more than **$634,500** in financial assistance to WSDOT employees and their families.

While much of this support is confidential, the Foundation can share that it has helped **311 individuals and families**, including the families of fallen workers, employees struck by vehicles, employees facing medical challenges, families in crisis, employees affected by house fires, and those dealing with end-of-life matters.



Honoring and Engaging

The Annual WSDOT Worker Memorial remains the Foundation's signature event, honoring fallen workers each year. Beyond the memorial, Foundation volunteers support fundraising and awareness efforts by attending events and conferences across the state, connecting with potential members, answering questions, and offering Foundation merchandise to help sustain the mission.

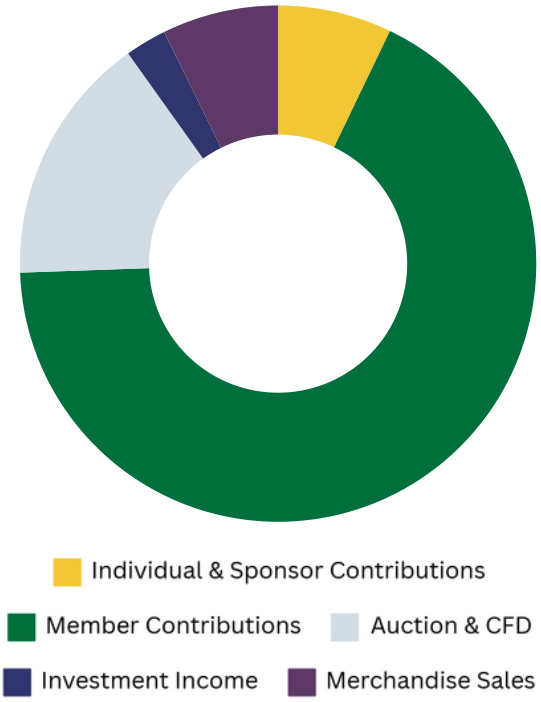
Financial Snapshot

- Total Revenue: $218,543
- Total Expenses: $218,543
- Total Reserves: $657,755

The Foundation continues to steward resources carefully so funds remain available for future assistance and support needs

Income Streams

Member Contributions	$150,734
Individual & Sponsor Contributions	$15,985
Auction & CFD	$35,149
Interest Income	$5,780
Merchandise Sales	$16,310



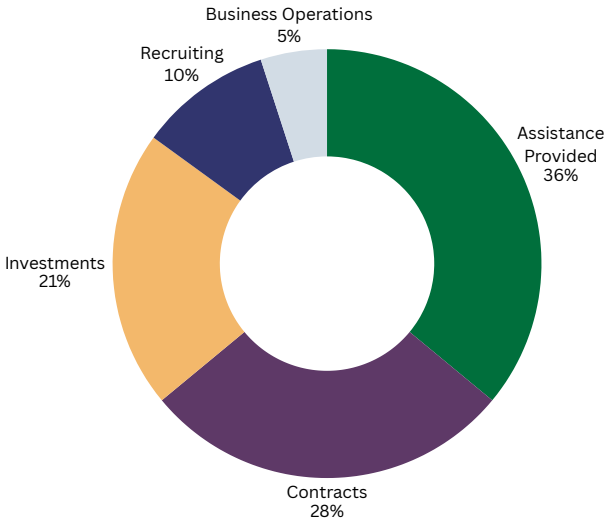
Member contributions remained the Foundation's primary source of support.

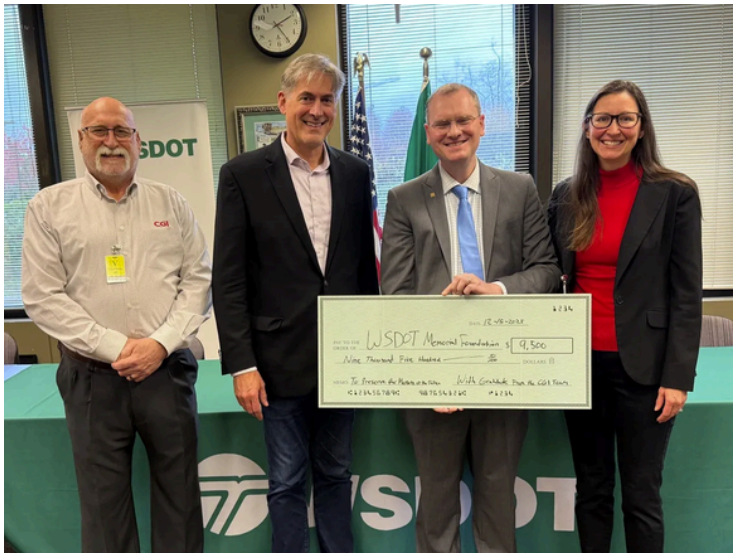
Financial Snapshot

The Foundation continues to steward resources carefully so funds remain available for future assistance and support needs

Assistance Provided	$79,430
Contracts	$60,405
Investments	$46,370
Recruiting	$21,600
Business Operations	$10,735

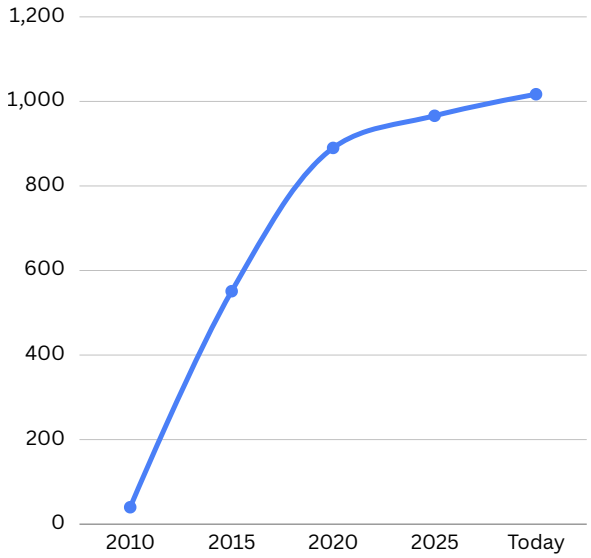
Expenditures





Foundation President David Sowers, Casey Dunivan and CGI staff.

Membership Growth



From humble beginnings with four original members, the Foundation almost instantly grew to 40 members in 2010. Today the number stands at 1,017 and is growing steadily.

Strategic Plan



Again, thank you to our members, donors, sponsors, and volunteers for making this work possible. Your continued support helps us honor, remember, and assist the WSDOT community.

Support the WSDOT Memorial Foundation

Visit Our Gift Shop
Our online store offers a selection of shirts, hats, jackets, and accessories—with proceeds directly supporting the Foundation's mission.

Custom Merchandise Orders
Looking for custom logo wear for your crew or department? The Foundation offers special orders tailored to your needs.
For inquiries, contact: Bill Ford, **bill@wsdotmf.org**

Become a Member, Sponsor, or Donor
Your support helps us provide financial assistance to WSDOT employees and honor fallen workers.

- Join as a Member
- Make a Donation
- Become a Sponsor
- Stay Connected

Scan the QR Code to Get Involved!



Contact Us for More Information
For more details about the Foundation, its programs, or ways to support, contact:
Bill Ford, Executive Director
bill@wsdotmf.org *or* ***info@wsdotmf.org***